

## Waheed I. Chaudhry, PhD

PhD: Georg-August University Goettingen-Germany (1997)

M. Sc: Anthropology, QAU Islamabad-Pakistan (1987)

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I hold a multidisciplinary career. My Masters in Social & Cultural Anthropology has provided me with the knowledge, expertise and opportunities to be a social research specialist. Whereas, the doctoral studies built on my technical expertise in the fields of: development economics, institutional development & reforms and gender. Some of my research works include: exploring variations in traditional living patterns of *Kalash* people, gauging impacts of social mobilization and institutional development on the lives of people in the Northern Pakistan, exploratory research on the institutional structure of Water Users Associations and gauging impact of Afghan crisis on socio economic aspects of Pakistan. I provided technical support to Government of Pakistan for implementing democratic processes through voter mobilization in 14 districts of Punjab and Baluchistan. My evidence based scientific exploratory work brought me the opportunities for providing inputs in design and development of monitoring and evaluation frameworks for the largest social sector programmes of the Government of Pakistan i.e. National Commission for Human Development and National TB Control Programme. Currently, I am teaching various courses of Anthropology to Masters and Ph. D. students at Quaid-i-Azam University, Islamabad.

### Professional Experience

*Over 20 years of experience in project management, implementation and social development research; both as a regular employee and freelancer*

#### ❖ Regular employment:

##### **Assistant Professor (Since Oct. 2007)**

*Department of Anthropology, Quaid-i-Azam University, Islamabad - Pakistan*

Besides teaching Ph. D., M. Phil and M. Sc. courses at the Department of Anthropology, following research related activities are part of the portfolio:

- Teaching research methods and anthropological tools of research
- Guidance on research methodology and operational research
- Facilitation in proposal writing, data collection & analysis, and thesis writing

##### **Director, Monitoring and Evaluation (Feb - Oct 2007)**

*National Commission for Human Development (on deputation)*

The major responsibilities include the following:

- Build up an apt M&E system to reflect the information base required by the National Commission for Human Development (NCHD). This includes functional indicators reported as and when necessary to all internal stakeholders.

- Coordinate with key Players in providing critical input for planning and soliciting views continuously to keep programs in line with internal objectives as well as NCHD's overall goals for an effective, participatory and robust M&E system.
- Build up a complete document database, recording and reporting system, program documents, activity plans and a functional recording and reporting system with feedback from program implementing units.
- Ensure that the factual figures obtained through desk monitoring are the basis for monitoring and evaluation.
- Ensure that the M&E mechanism is well entrenched in NCHD and the process is clearly communicated throughout the vertical and horizontal levels of the Commission with trainings conducted as necessary.
- Submit required analytical reports on progress- including indications of planned activities and interventions.
- Set out framework and procedures for the evaluation of project activities.

#### **Faculty Member (Feb 2004 - Jan 2007)**

*Department of Anthropology, Quaid-i-Azam University*

Besides teaching Ph. D., M. Phil and M. Sc. courses at the Department of Anthropology, following research related activities are part of the portfolio:

- Guidance on research methodology and operational research
- Teaching research methods and anthropological tools of research
- Supervision of field research, data analysis and thesis writing
- Facilitation in proposal writing, data analysis and thesis writing

#### **Program Unit Manager (Jan 2000 - Sept 2001)**

*PLAN Pakistan, Program Unit Vehari*

The responsibilities include:

- To plan, implement, monitor and evaluate child focused community development projects
- To plan and execute the annual program, operational plans, action plans, budget and cost control for the program unit
- To provide input for the Country Strategy Plan
- To supervise the projects in the sectors of livelihood, education, environment, habitat, health and sanitation
- To conduct training workshops for the capacity building of the program staff and CBOs
- To develop gender sensitive projects in the program operational area
- To supervise the activities of a team of Social Organizers
- Managing a multidisciplinary team of development professionals

#### **Provincial Coordinator (Jul 1998 - Dec 1999)**

*South Asia Partnership Pakistan (SAP-Pk) for Balochistan Coordinating Council (BCC), Quetta*

The team had comprised of 10 members belonging to different disciplines.

The position dealt with:

- Coordinate activities to strengthen GO/NGO partnership for social sector development in Balochistan.

- Organize activities to strengthen and promote the relationship between civil society institutions and the line departments of the government.
- Maintaining and improving communications between BCC and other stake holders like member NGOs, CBOs, Donors, Govt. line departments and private sector
- Facilitation, designing and strengthening of BCC
- Developing horizontal and vertical linkages with all stake holders
- Monitoring and evaluation of BCC activities and member NGOs/CBOs

### **Water Users Associations' Development Specialist (Jul 1988 - Dec 1990)**

*United States Agency for International Development (USAID)*

USAID funded Command Water Management Project to create and promote participatory institutional mechanisms and empowerment of indigenous community of farmers for sustainable management of irrigation system as well as other factors of production.

### **Staff Demographer (1987 - 1988)**

*Pakistan Institute of Development Economics (PIDE)*

As Staff Demographer conducted a study on: "Impact of Economic Development on Traditional Social Structure of the Communities: A Case Study of Chaprote Valley in District Gilgit of Pakistan". The study analyzed social structure of the community, ongoing development process in the area and its suitability for the traditional social structure, link between the social and economic development, ways of participation of the local community in development activities, group formation, village organization (VO) and their importance for the sustainable development.

### **❖ Freelance Assignments:**

#### **Consultant**

Research Report on "*National Monitoring and Evaluation Framework for Advocacy, Communication and Social Mobilization (ACSM)*", Sponsored by National Tuberculosis Control Program, Government of Pakistan

The key objectives for this framework focused on:

- To design and develop a M&E framework for measuring Advocacy, Communication and Social Mobilization activities of TB both ATL and BTL activities at the national and provincial levels;
- To elaborate and define relevant indicators for above mentioned components of TB communication
- To develop appropriate matrix for measuring TB communication for the partner organizations

#### **Team Leader and Resource Person**

*"Legal Aid and Information Resource Cell for the Women, Children and the Deprived in District Chakwal"*, Sponsored by Law and Justice Commission of Pakistan for Access to Justice Development Fund Project

The aim of the project is to promote legal empowerment through legal education and sensitization of marginalized segments of the society and legal aid/information to public at

large, particularly for deprived women and children. The project is also aimed to raise awareness on human rights laws, criminal laws, violent and discriminatory practices as well as helping the needy both in terms of advice and practical help. For materializing goals of the project, various advocacy and awareness tools including seminars, workshops, corner meetings and IEC material would be effectively utilized. The establishment of a resource center is also integral part of the project.

### **Consultant**

Research Report on “*National Volunteering in Pakistan*”, Sponsored by Voluntary Services Overseas (VSO) Pakistan

The aim of this assignment was to produce a report that clearly outlines the nature of current National Volunteering (NV) initiatives in Pakistan at both national and community levels, and to make a set of recommendations for the ways in which VSO could develop an NV program as part of its work. The specific objectives of the research were:

- Understand the nature and scope of current VSO Pakistan programmes
- Understand the nature and scope of VSO’s national volunteering initiatives globally and in VSO’s South Asia region
- Understand the concept of volunteerism in Pakistan, and how this evidences itself in current initiatives
- Place all of the above into the broader development context in Pakistan

### **Team Leader and Resource Person**

*Gender Sensitization Workshops for Media Personnel of Sindh & Balochistan*, Sponsored by Ministry of Women Development, Social Welfare and Special Education, Government of Pakistan

The major objectives of the workshops were as follows:

- To draw attention to gender based discriminatory norms and practices at individual and institutional levels in Print and Electronic media.
- To raise the awareness among media personnel, both women and men, about the social, economic and moral adverse effects of gender discrimination by media
- To sensitize the professionals from media and NGOs on prevailing gender discriminations
- To promote a set of actions, attitudes, and assumptions that provides equal opportunities and creates equivalent expectations, which are not restricted by sex, race, ethnicity, language, disability or class and creed.

### **Socio-economic Development Researcher**

*Impact Assessment of Social Mobilization and Mid Term Review (MTR) of Northern Areas Development Project (NADP)* funded by UNDP & IFAD

The scope of work included:

- An assessment of the quality of results achieved so far with particular emphasis on the sustainability aspects of project results.
- An assessment of financial resources available and how to utilize them in the best possible way for the remaining period of the year with prioritization of project activities.

- Assessment of the village development plan and their process of formulation.
- Assessment of the credit program and linkages with income generation.
- Review possibility of linking community organizations with elected local councils to ensure sustainability after the project completion.
- Recommendations on a possible participatory information and monitoring and evaluation system.
- Review the effectiveness of training and human resource development under taken by the project
- Review the management arrangements of the project since the inception and review effectiveness particularly since January 2002. Make recommendations to enhance project management, institutional coordination and project implementation.
- Review the gender component of the project. Chronologically compile and analyze the constraints on the gender component implementation. Evaluate the current status with substantive information/data and make recommendations for future.

### **Team Leader & Principal Researcher**

*Survey of Women in Jail in Sindh*, sponsored by Ministry of Women Development, Social Welfare and Special Education, Govt. of Pakistan

The main objective of the survey was to ascertain authentic and reliable data along with analytical view on the needs of women in jail. The specific objectives of the research were:

- To obtain demographical information focusing to highlight the needs i.e. formal and non-formal education, religious education, Health needs and legal aid problems
- To obtain focused information regarding behavior of jail authorities to wards women prisoners and their children locked up in jails
- To recommend/ suggest measures for improvement to meet the identified needs of women prisoners.

As a principal researcher devised research methodology and data collection strategy for the field teams, whereas, as a project manager arranged all required logistics and linkages for researchers. The coordinator/principal researcher carried out selection of research tools, development of questionnaires, interview guides and focused group discussions.

### **Chief Technical Advisor**

*Supporting Democratic Electoral Processes in Pakistan” (SDEPP), in 9 Districts of Balochistan and 5 Districts of Punjab* funded by UNDP, NORAD, CIDA & DFID

Being an advocacy, awareness and social mobilization project, following activities were focused upon:

- General awareness and distinction between politics and electoral processes
- Role of parliamentarians and local governments
- Education and awareness on ‘Women in politics’ and related gender issues
- Facilitation for group formation of women political activists
- Increase voter turnout generally and women particularly for General Elections 2002
- Voter mobilization campaigns at District, Tehsil and Union Council level
- Increases in women participation and representation at all possible levels in Pakistani politics
- Sensitization of social, political and religious activists to increase the voter turnout, particularly women

The team leader devised the project implementation strategy and work plan and he was mainly responsible for its execution and final report writing.

### Principal Researcher

*Impact of Current Afghanistan Crisis on Socio-economic Aspects of Pakistan;* sponsored by UNDP and Planning Commission of Government of Pakistan. Major focus of the study was on assessment of the following:

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- Socio-economic issues of Afghan refugees, with special focus on women
- Impact on trade and economic growth, particularly in NWFP and Balochistan
- Investment flows, import and export sectors
- Impact on international market access
- Afghan Transit Trade and black market
- Impact on service delivery mechanisms in Afghan refugees areas
- Transport and employment sector at local and regional level
- Degradation of agro-eco-system

### Research Fellow

*“Study on Impact of Crisis Center for Women in Distress Islamabad”* sponsored by Ministry of Women Development, Social Welfare and Special Education, Govt. of Pakistan

The study dealt with the following dimensions of the Center:

- Ratification of the Convention on the Elimination of Discrimination against Women by Government of Pakistan and its follow up by the GoP and Beijing commitment
- Socio-economic conditions of women in Islamabad and their access to judicial and quasi-judicial justice
- Critical analysis and review of the services provided by the Center
- Detailed analysis of the micro credit program for women in distress
- Socio-legal assistance for economically marginalized women

### Research Fellow

*“Impact of Media on the Status of Women in Pakistan”* Sponsored by Allama Iqbal Open University, Islamabad

The impact study encompassed the following:

- Review of media policies related to economic empowerment of women
- Media images and status of women
- Empirical analysis of coverage of working women in electronic and print media
- Eight steps strategy for promotion of status of rural women

### Principal Researcher

*Quetta Water Supply and Environmental Improvement Project”* sponsored by Asian Development Bank and executed by Financial Consultants (Fincon) Islamabad

The assignment proposed institutional arrangements to sensitize existing Building Codes of Quetta city to promote water conservation and institutional arrangements for liquid and solid waste management. A Policy guideline and framework was also proposed the effective implementation of above-mentioned aspects.

## Research Fellow

*Quaid-i-Azam University, Islamabad*

As Research Fellow – Department of Anthropology conducted following studies:

- Linguistics Survey of Pakistan, Sponsored by Lok Virsa, Islamabad.
- Determinants of Decline in Kafar’s Population in Kalash Valleys of Chitral
- Change in Farmer’s Cooperation: A case study in a village of Bhalwal

## Publications

### International

1. Chaudhry, W. (1997) ‘Water Users Associations in Pakistan: Institutional, organizational and participatory aspects’. Institute of Rural Development, University of Goettingen – Germany (Doctoral Dissertation).  
[<http://webdoc.sub.gwdg.de/diss/1997/chaudh/inhalt.htm>]. Sept 1997.
2. Chaudhry, W. and Waheed, S. (1997), Globalization of the Concept of Participation in the Process of Development: Handing over the stick (in German), in: *Afrikanisch-Asiatische Studentenförderung e.V. (Hrsg.)*, Globalisierung der Wissenschaft: Süden-Forschung im Norden, Jahr Buch 1997, IKO - Verlag für Interkulturelle Kommunikation, Frankfurt.
3. Waheed, S. and Chaudhry, W. (1997), Economic Evaluation of the Globalization of the Grameen Bank Concept, The Problem of Balance between Savings and Credits (in German), in: *Afrikanisch-Asiatische Studentenförderung e.V. (Hrsg.)*, Globalisierung der Wissenschaft: Süden-Forschung im Norden, Jahr Buch 1997, IKO - Verlag für Interkulturelle Kommunikation, Frankfurt.

### National

1. Bhatti, A.S., Ali, A., Nasir, M., Waheed Iqbal (2008) Impact of Democracy, Political Instability and Policy Uncertainty on Private Investment: A case Study of Pakistan. *Forman Journal of Economic Studies*. Vol 4, 2008 (January-December) pp. 87-101
2. Chaudhry W. (2006) “Issues of Ethics in Research”. *NGORC Journal*, Quarterly on Civil Society Enhancement, Issue 1, Vol. 7, April 2006, pp 16-18

### Unpublished Reports

1. “Impact Analysis of Crisis Center for Women in Distress, Islamabad” (2004). Sponsored by Crisis Center for Women in Distress Islamabad and Ministry of Women Development, Social Welfare and Special Education, Islamabad
2. “Survey of Women in Jail in Sindh Province: Situation of education, skills development and legal aid” (2004). Funded by Ministry of Women Development, Social Welfare and Special Education, Islamabad
3. “Evaluation of Social Mobilization Component of Northern Areas Development Project (NADP)” (2003). Funded by United Nations Development Programme (UNDP) Pakistan
4. “Mid Term Review of Northern Areas Development Project: UNDP Component” (2003). Funded by United Nations Development Programme (UNDP) Pakistan

5. “Impact of Current Afghanistan Crisis on the Socio-Economic Aspects of Pakistan” (2002). Funded by United Nations Development Programme under Special Services Agreement
6. “Impact of Media on the Status of Rural Women in Pakistan” (2002). Funded by Allama Iqbal Open University Islamabad, M. Sc. Women Studies Project through External Collaboration Contract
7. “Institutional arrangements to promote water conservation through Building Codes & Institutional arrangements for sewerage and solid waste management” (1999). Quetta Water Supply and Environmental Improvement Project funded by Asian Development Bank

### Personal Information

Full Name	Dr. Waheed Iqbal Chaudhry
Fathers Name	Ch. Mohammad Sharif
Date of Birth	March 15, 1961
Domicile	Rahim Yar Khan – Punjab
Martial Status	Married
National Identity Card No.	61101-1643316-9
Qualifications	<p><b>M. Sc.</b> Anthropology (1987) Quaid-i-Azam University Islamabad</p> <p><b>Ph. D.</b> Socio-economics of Agricultural Development (1997) Georg-August University, Goettingen Germany</p>